

# Sunita Hydrocolloids Inc. (SHI)

5711 Brittmoore Road, Houston, TX 77041 United States

# Management QHSE Policy Statement

At Sunita Hydrocolloids Inc. (SHI), we believe excellence in Quality, Health, Safety, and Environmental (QHSE) management is foundational to our strategic growth and business success. Our mission is to consistently deliver superior-quality products, expand our global markets, and drive sustainable profitability.

#### We commit to:

### Quality Leadership

- Deliver innovative, high-quality products that meet applicable requirements for supporting strong market demand and superior profitability.
- Continuously expand our product portfolio, accelerate commercialization, and strategically enter new geographic markets.
- Strengthen operational excellence through clear processes, defined responsibilities, and continual improvement.

#### • Health and Safety Excellence

- Protect the health, safety, and well-being of all employees, contractors, suppliers, and visitors as a priority.
- Foster a culture where every employee actively contributes to maintaining a safe and healthy work environment.

# • Environmental Stewardship

- Ensure sustainable resource management practices are integrated throughout our operations.
- Adopt environmentally responsible practices for chemical handling, storage, and transportation.

Our strategic vision is growth-focused and profitability-driven, supported directly by our unwavering commitment to QHSE excellence. Every member of our organization is responsible and accountable for upholding this policy and continuously improving our QHSE performance.

Together, let us commit to excellence, growth, and sustainability – building value, trust, and a thriving future for all of us.

Mohit Hissaria President

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